



January 24, 2024

The Honorable Deb Fischer
United States Senate
448 Russell Senate Office Building
Washington, D.C. 20510

The Honorable Angus King
United States Senate
133 Hart Senate Office Building
Washington, D.C. 20510

Dear Senator Fischer and Senator King:

AARP, which advocates for the more than 100 million Americans age 50 and older, is pleased to endorse the bipartisan Paid Family and Medical Leave Tax Credit Extension and Enhancement Act. This legislation will provide consistency and certainty to businesses by making tax credit 45S permanent. In addition, the proposed enhancements to the credit will encourage more employers to provide this important benefit to support working family caregivers with low to moderate incomes.

AARP is fighting to support our nation's 48 million family caregivers who help make it possible for older Americans and other loved ones to live independently at home—where they want to be. Family caregivers are the backbone of our long-term care system and more than [60 percent](#) are in the paid workforce. In addition to time spent working, they provide [\\$600 billion](#) annually in unpaid labor doing tasks like managing medications, preparing and serving meals, helping their loved ones bathe and dress, and arranging transportation to and from medical appointments.

We are pleased that the changes included in this bill—making the credit permanent; reducing the minimum employment period requirement; and providing outreach and education to improve awareness of the credit—will help increase paid leave coverage.

AARP looks forward to working with you to advance this legislation. If you have questions, please feel free to contact me or have your staff contact Holly Biglow on our Government Affairs team at hbiglow@aarp.org or (202) 570-3760.

Sincerely,

A handwritten signature in purple ink that reads "Bill Sweeney". The signature is fluid and cursive, with a long, sweeping underline.

Bill Sweeney
Senior Vice President
Government Affairs

